

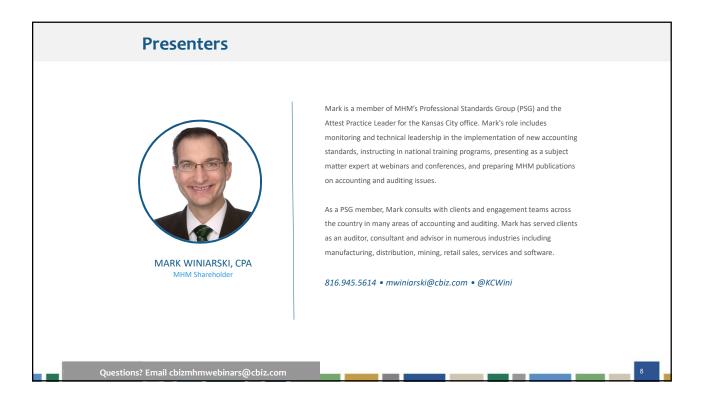
Presenters

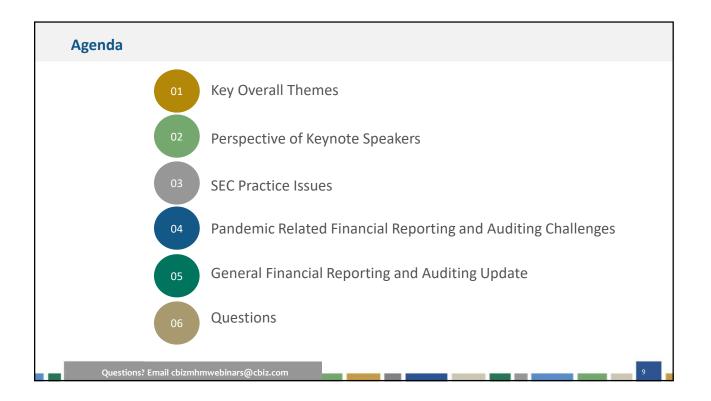


Nate Vander Hamm, CPA MHM Shareholder Nate is based in our Kansas City office and has over 21 years of experience in public accounting working with various clients ranging from Fortune 500 companies to small private entities. As a member of the Professional Standards Group, he provides accounting knowledge and leadership in the areas of business combinations, fresh start accounting, IFRS, accounting for income taxes, foreign currency, fair value and others. Nate also serves as a member of the Audit Resource Group which is responsible for the audit methodologies used for both private and public entities.

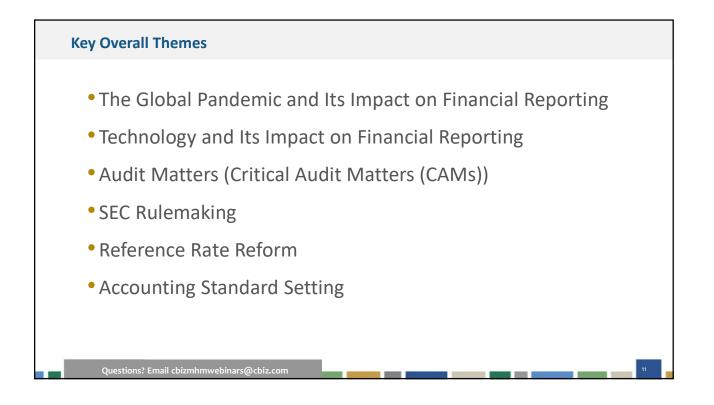
Prior to joining MHM in 2020, Nate spent 10 years with a Big Four firm and 10 years with another large international firm.

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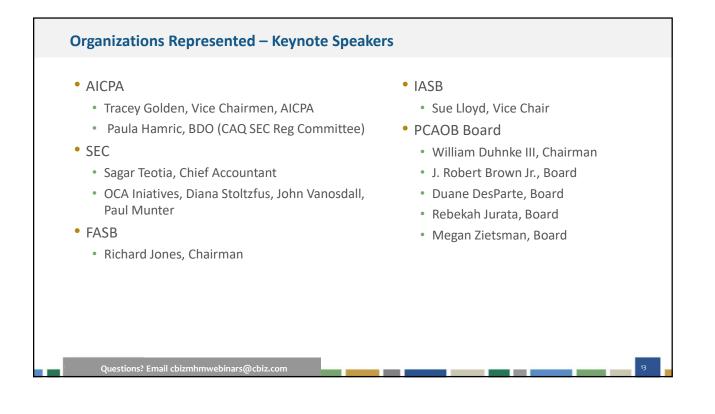


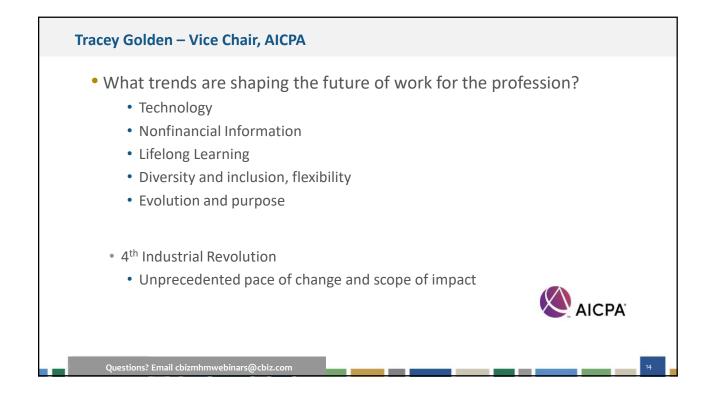


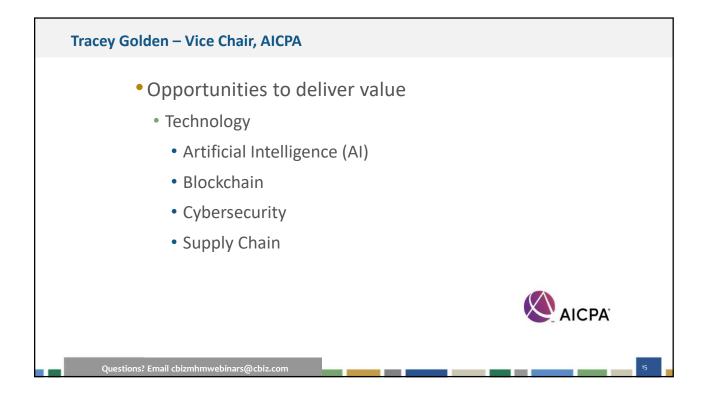


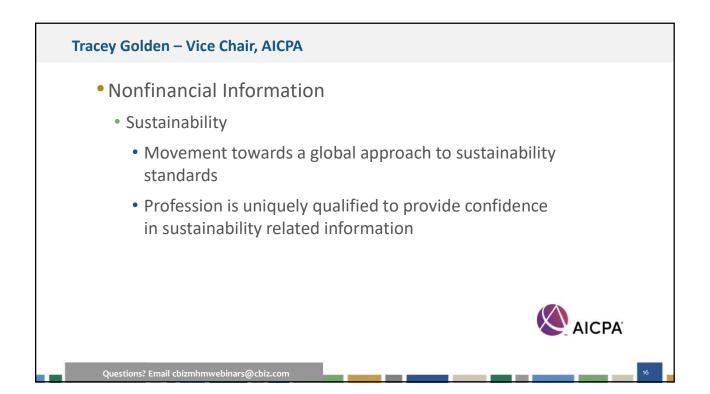








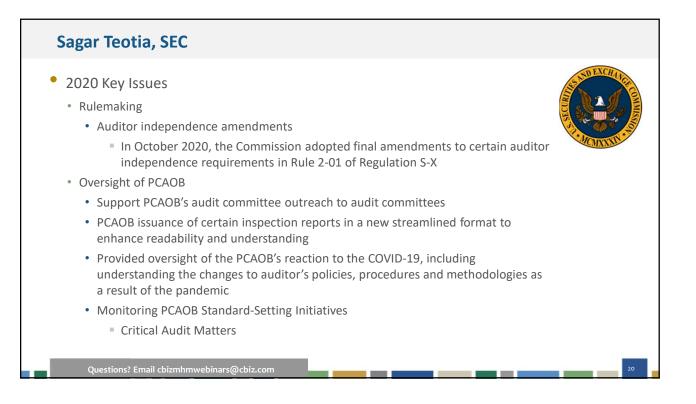


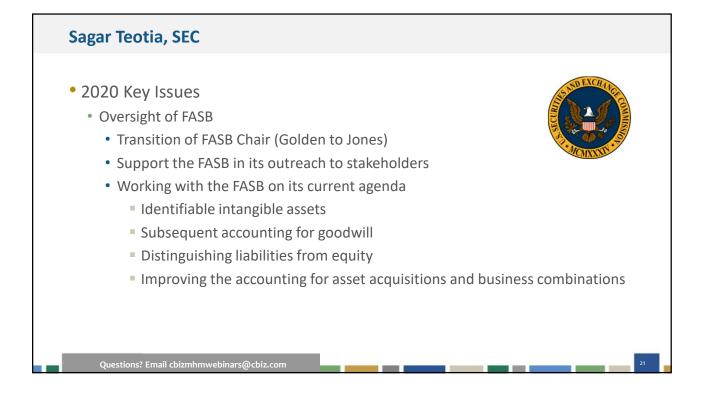




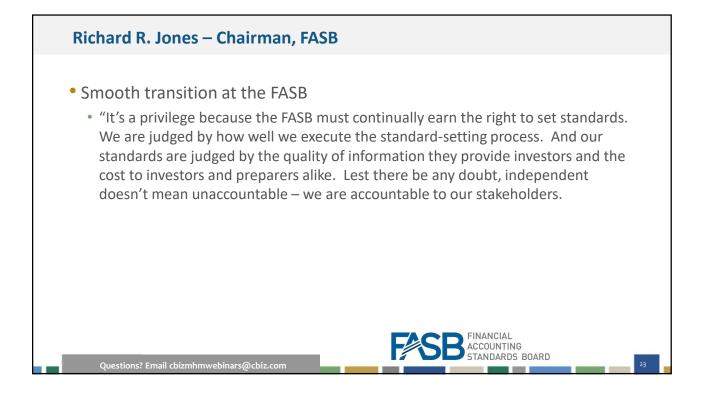


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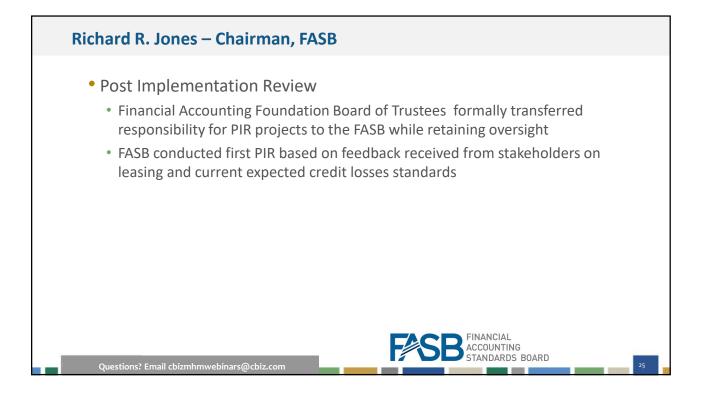


Richard R. Jones – Chairman, FASB

- Active Listening
 - Every standard or amendment exists because stakeholders alerted the FASB to an issue that needed attention
 - Never prejudge an answer. A priority is to listen and learn from as many stakeholders as possible internal and external.
 - Post Implementation Review

- "Quality Control" phase of standard setting.
- Begins after final standard is issued and attempts to understand whether the standard is performing up to expectations and justifies the resources needed to deliver it

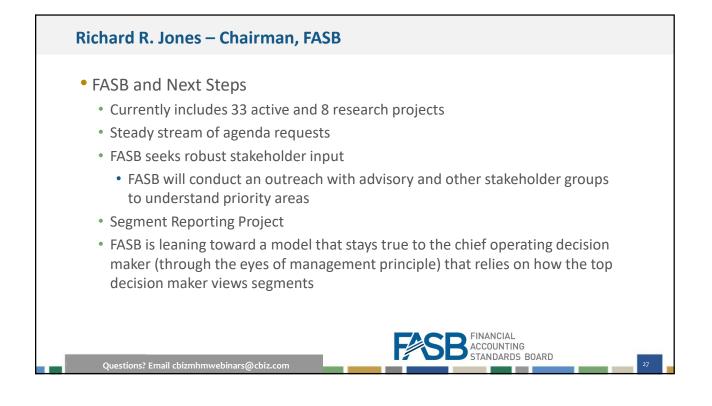




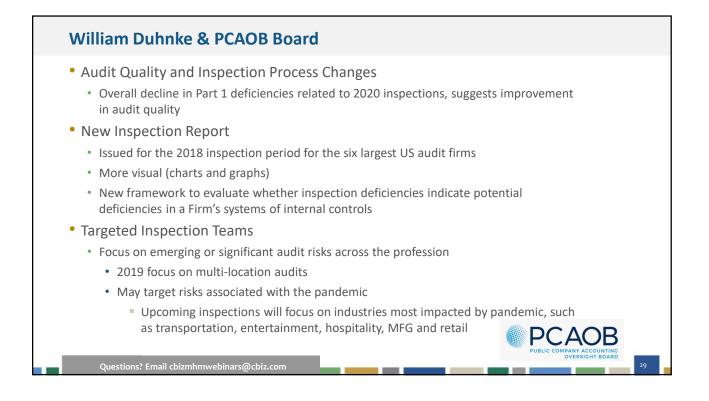
First, to provide investors with better, more useful information that will directly influence their decisions and behavior Second, to remove unnecessary cost and complexity from the system Third, to maintain and improve the Codification

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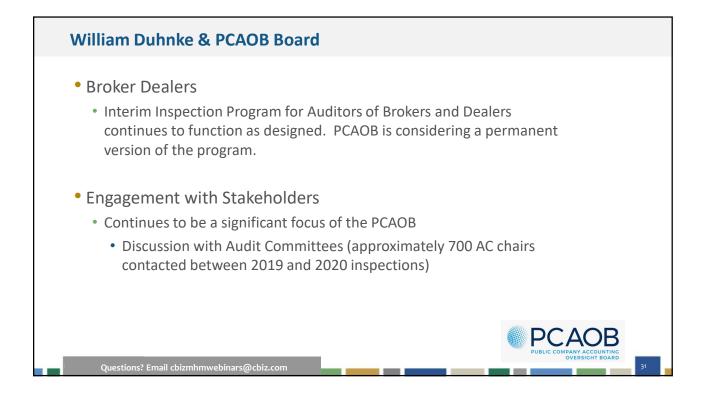
ACCOUNTING STANDARDS BOARD

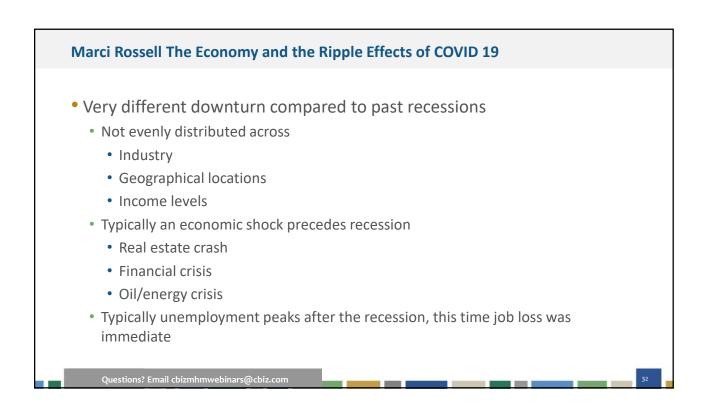


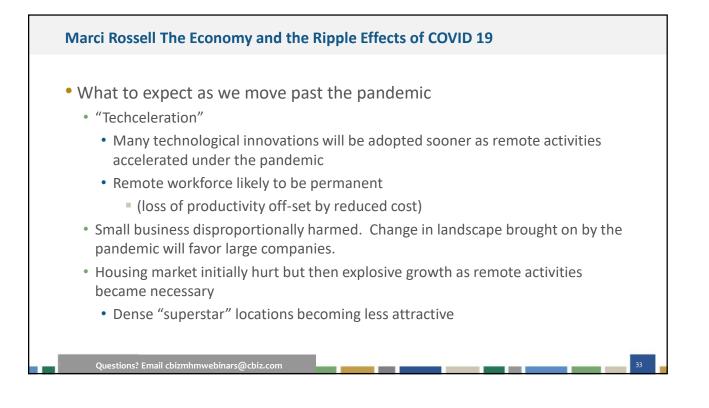


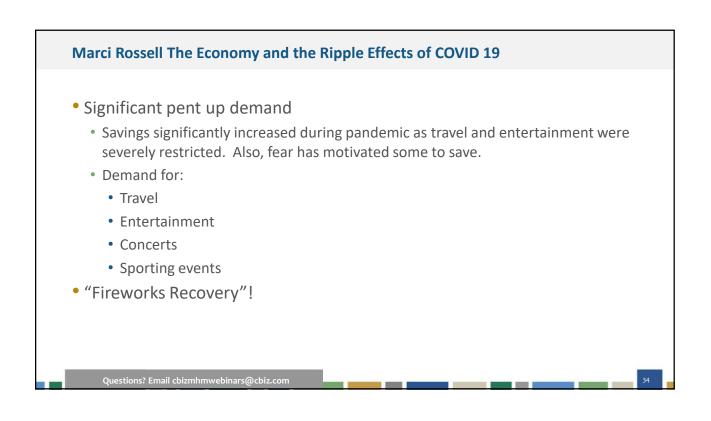














Highlights from OCA

- Oversight of PCAOB
 - Pleased with enhanced outreach at PCAOB
 - CAM's (OCA remains very interested and involved)
 - Inspection Reports New Spotlight Reports
- Accounting Standards
 - Overall, OCA is very pleased with its collaborative effort with the FASB and IASB
 - Provides feedback on standard updates

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• Transition of the FASB Chair has been excellent

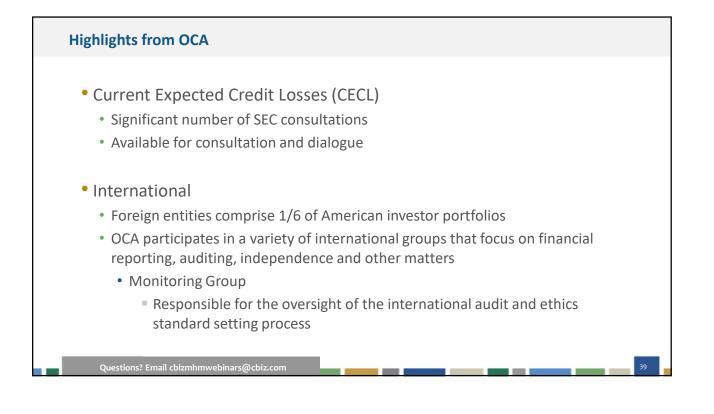
Highlights from OCA

- COVID 19
 - A key focus of OCA
 - Engagement with FASB and Treasury
 - Aid on accounting matters and financial reporting related to CARES act

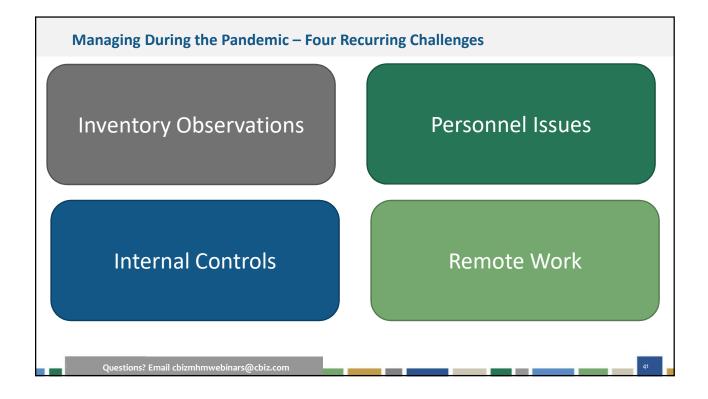
• Revenue Recognition Topic 606

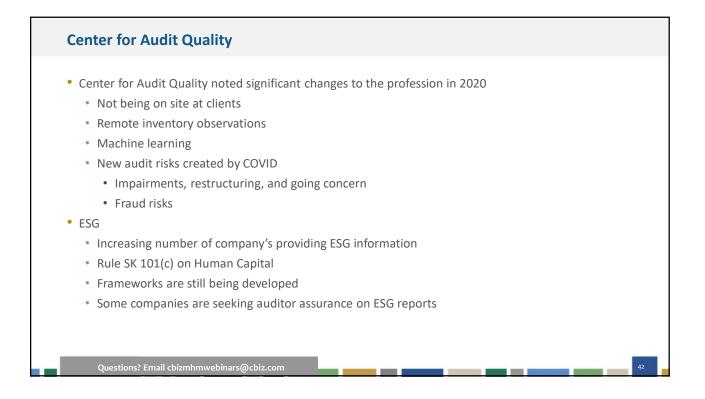
- Significant number of SEC consultations and preclearance
 - OCA reiterated that it respects well reasoned conclusions.
- Significant areas of focus
 - Determining performance obligations
 - Principle vs. Agent

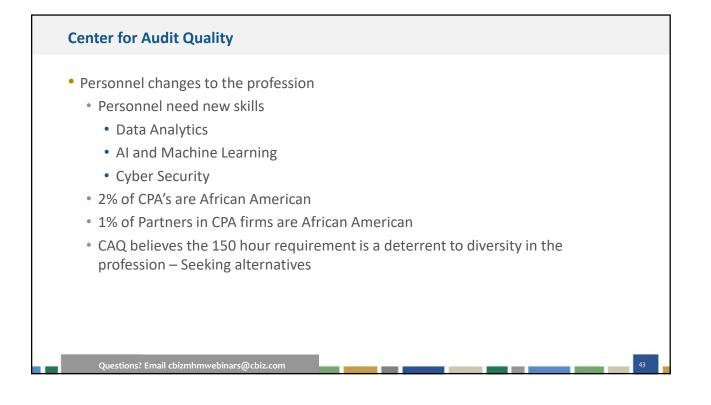
Highlights from OCA		
• Leases		
 Significant focus areas 		
• Scope		
Transition		
• Costs		
 Impact of COVID 19 (lease concessions) 		
• Independence		
 Rule 201 SX (October 2020 final rules) 		
• Modernize		
Relationships and services		
Recurring relationships		
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Division of Corporation Finance Response to Coronavirus Immediate Strate S

Division of Corporation Finance

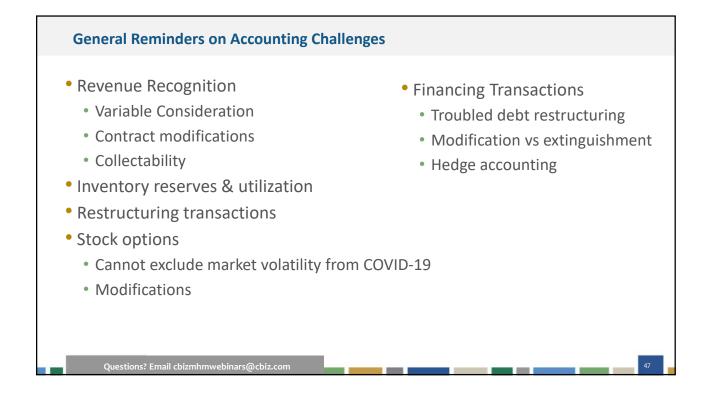
- Non-GAAP Adjustments
 - 25% of Company's provided COVID related non-GAAP measures
 - COVID did not change non-GAAP guidance
 - Is the adjustment incremental to the business?
 - Is the adjustment factual or hypothetical?
- Examples
 - Lost revenue due to COVID Not factual
 - Incremental cleaning costs due to COVID Factual and incremental
 - Paying employees "hazard pay" Facts and circumstances
 - Paying idled employees Not incremental
 - Rent on idled facilities Not incremental
- Non-GAAP Revenue adjustments
 - Naming is important as "revenue is special"
 - · Reconciliation in some instances is more comparable to gross margin

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FASB Response to the Coronavirus

- Recurring board meetings were halted through July
- Focused on addressing technical issues
- Deferred effective dates:
 - Revenue recognition
 - Leasing
 - Long-duration insurance

- Staff Q&As & educational materials
 - Lease concessions
 - Hedge accounting
 - Debt restructuring and modifications
 - Application of the taxonomy to COVID-19 disclosures



Forecasting and Impairment in Uncertainty

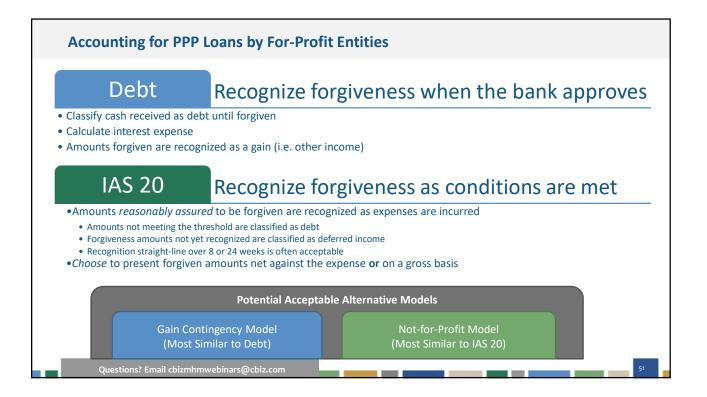
- Significant valuation challenges in COVID
 - · Accounting and auditing standards don't have a pandemic exception
 - · Company's are struggling with uncertainty from customers and employees
 - The impact is very different across industries and locations
 - How long will it last?
 - What will the recovery look like? V shaped, U shaped, S shaped?
- Valuation uncertainty increases the focus on multiple scenario tests
 - · Consider various customer changes that impact demand
 - Consider various cost structure changes
 - Potential for less office space in the future
 - · Potential for employees working remotely from less expensive labor markets
 - Will the lower cost structure options be as effective?
 - · How will working remotely impact newly hired employees

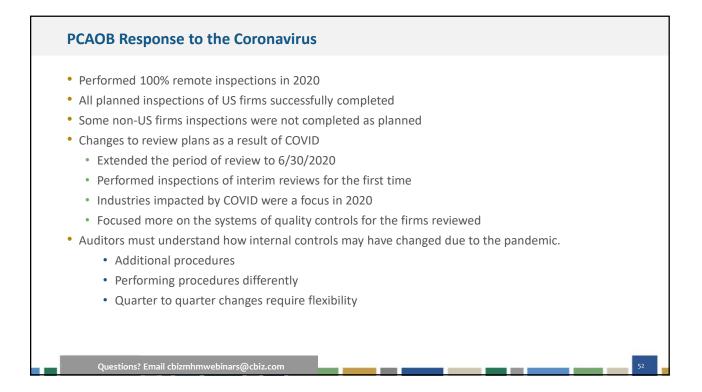
Forecasting and Impairment in Uncertainty Challenging assumptions Management will be challenged by auditors and board members Key questions for any valuation What are the subjective inputs? Which ones are materially sensitive? What competitor or industry data was considered? Why is this assumption the best of many possible alternatives? Management's responsibility for establishing controls around assumptions and valuations Oportunities using machine learning for forecasting Identifies relationships and correlations with other data that improve accuracy

Accounting Challenges – Leasing

- Is there a reassessment?
 - Actions taken in response to the outbreak
 - Contractual contingencies
 - Changes in estimated residual value
- Is there an impairment?
 - Triggering event (under ASC Topic 360)
 - Changes in projections and assumptions
- Is a lease abandoned?
 - Plan to cease use/ceased using the lease
 - Changes in the assessment of the opportunity or intent to sublease

- Other leasing challenges:
 - Lease costs continue to be recognized when temporarily idling a plant
 - Lessee discount rates are not reassessed for changes in interest rates or credit issues
 - Fair value of ROU asset when determining impairment
 - Lessor collectability constraint







Reference Rate Reform

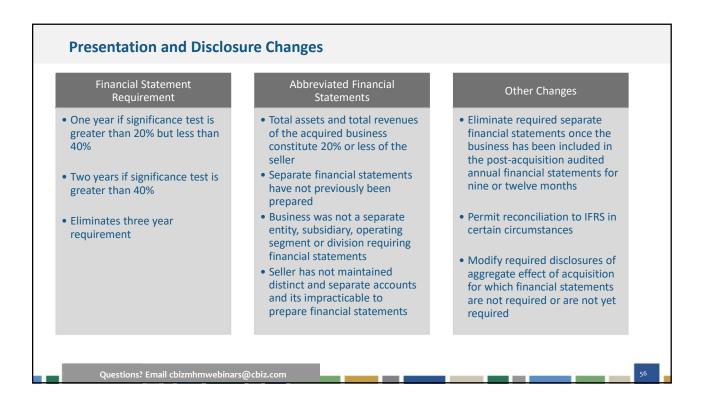
- Recent FASB Proposal to refine the scope of ASC Topic 848 to include the discounting transition
- Tentative decision: Derivative instruments subject to the discounting transition as a result of reference rate reform are eligible for the optional contract modification and hedge accounting expedients
- Applies even when the transition does not reference a rate expected to be discontinued

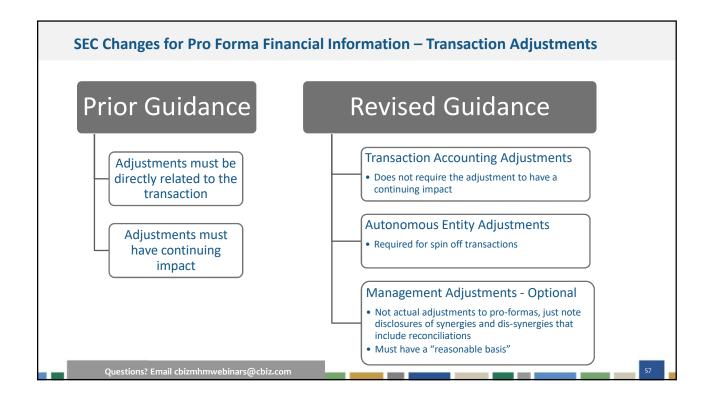
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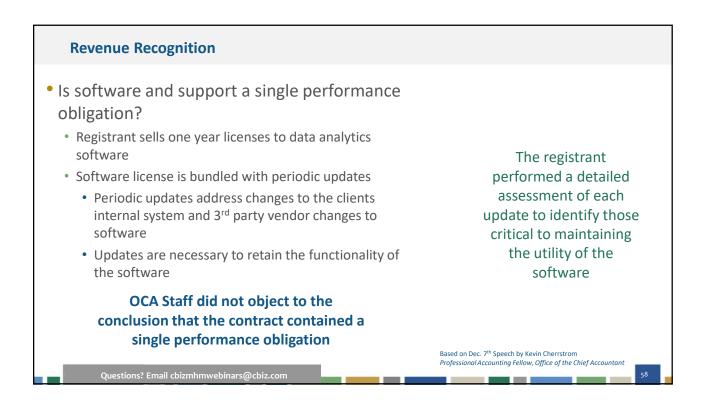
Discounting transition:

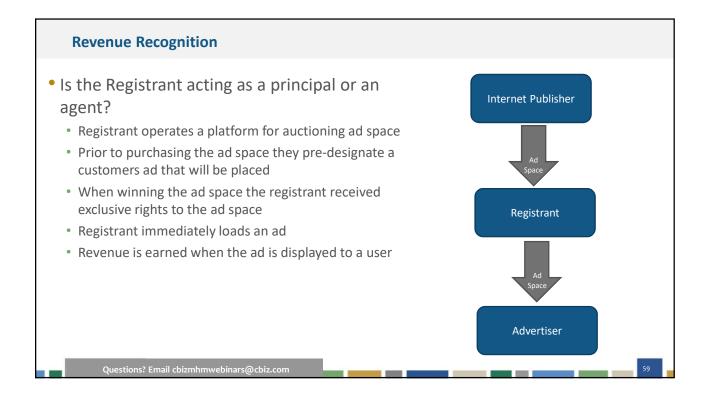
Market-wide change in the interest rate used for margining, discounting, or contract price alignment for derivative instruments

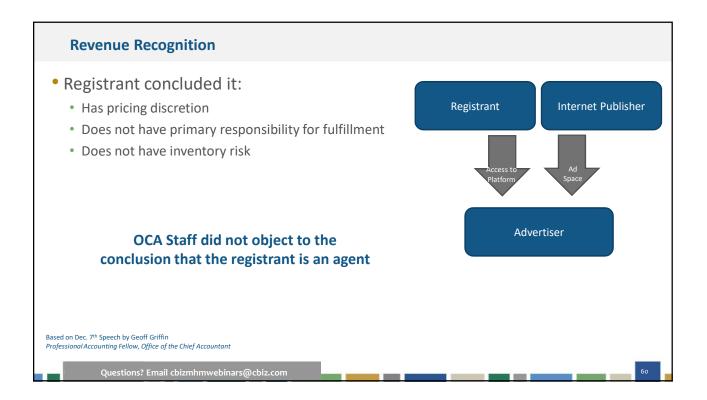
SEC Simplification of the Significance Test for Acquisitions			
Asset Test	 Unchanged 	Dispositions: Increase the significant threshold from 10% to 20%	
Income Test	 Revised to include the lower of income or revenue 		
Investment Test	 Replaces assets with world wide market value prior to the transaction 		
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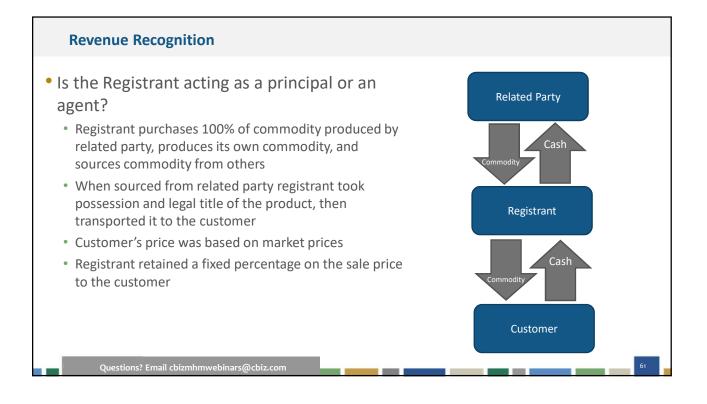


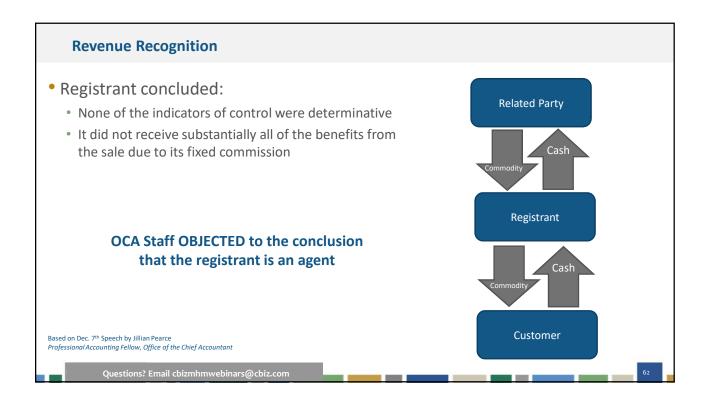


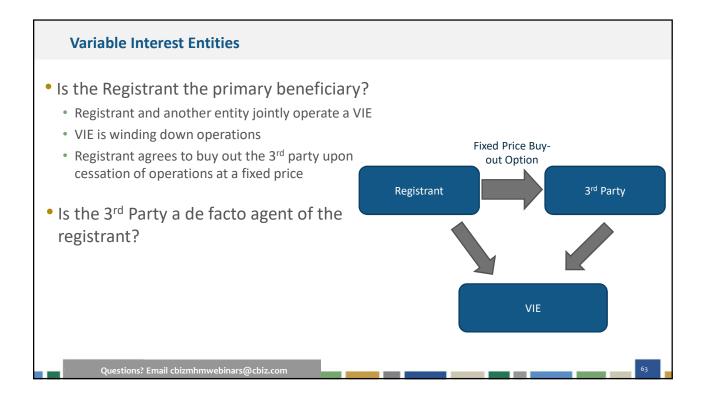


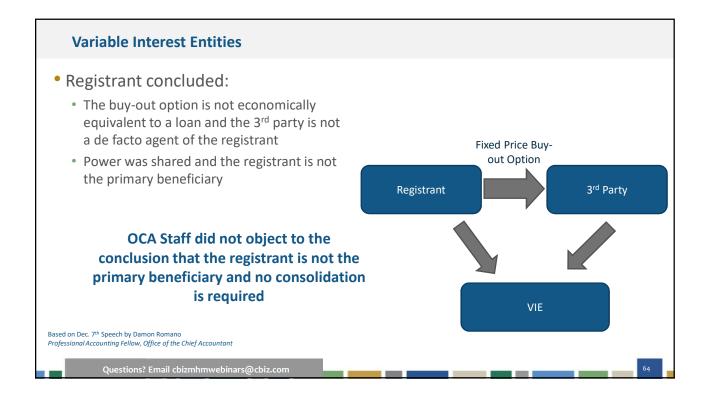


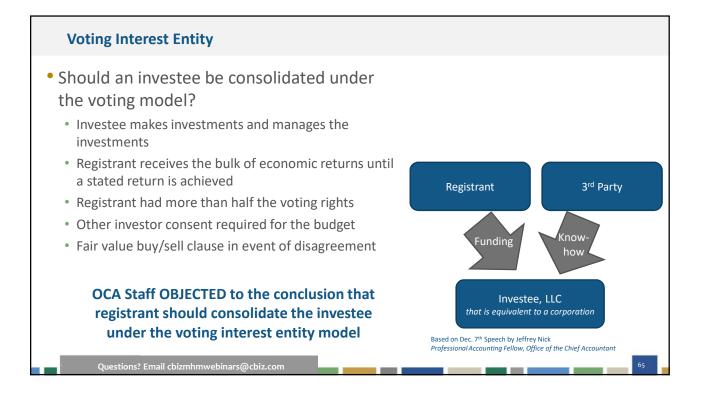


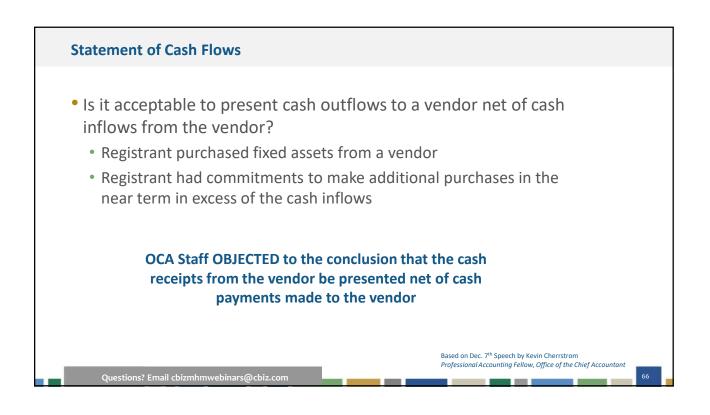


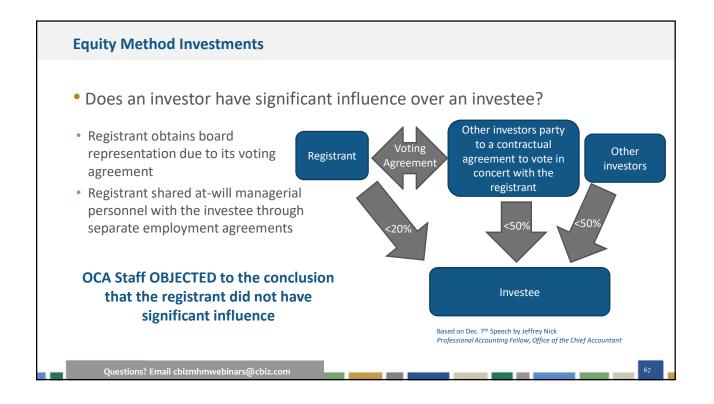


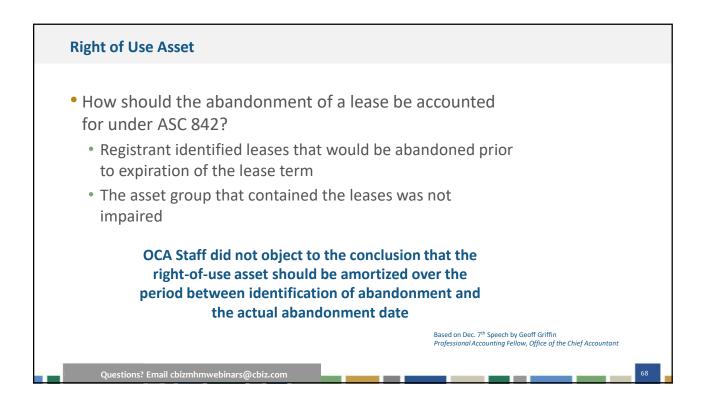












LIBOR

 Are certain interest rate reset features embedded derivatives that require bifurcation and separate accounting?

- The purpose of these SOFR interest-rate features is to provide a market based solution to the discontinuation of LIBOR;
- These features are not meant to provide leveraged returns to investors, nor are the counterparties seeking to add complex basis swaps; and
- Certain of these reset features will be required for specific lending products due to consumer protection laws that require lenders and servicers to provide advance notice of interest rate changes to borrowers.

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Reset conventions considered:

- Term SOFR
- Compounded SOFT "in-arrears"
- Compounded SOFR "in-advance"
- Average SOFR "in-advance"

LIBOR • Registrant asserted: Each of the features was a normal. OCA Staff did not object to the market convention conclusion that the features were part of • Therefore, the "double-double" test the host contract, based on current did not apply expectations of how markets for • The features were part of the host commercial and consumer based SOFR debt contract products will develop Based on Dec. 7th Speech by Jillian Pearce Professional Accounting Fellow, Office of the Chief Accountant Questions? Email cbizmhmwebinars@cbiz.com

PCAOB Activities

- PCAOB believes audit quality is continuing to improve
 - 2020 has seen an overall decline in part 1 deficiencies
 - · Good practices identified by inspections
 - Early involvement of the EQR
 - Increased early partner involvement in testing, including internal controls
- Areas that can continue to improve
 - Revenue
 - Estimates
 - ICFR
 - Independence
- 2020 year ends New standard for estimates
 - Auditors must understand the methods, data, and assumptions used
 - · Testing management's controls over selections of assumptions and methods
 - Evaluation of both positive and negative evidence

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PCAOB

- 2021 Inspections
 - Focus on issuers impacted by COVID
 - Transportation, Retail, Entertainment, Hospitality, Manufacturing
 - Increases in random issuer selections
 - · Audit areas impacted by COVID

- Impairment
- Going Concern
- Inventories
- Fraud
- · Increase in non-traditional inspection areas to be less predictable

PCAOB

- Critical Audit Matters (CAM's)
 - Reviewed approximately 200 audit reports with CAM's
 - Some feedback indicated that CAM's are not providing value
 - Indicates the CAM communicated wasn't actually critical
 - CAM may have been generic or boilerplate
- Average number of CAM's 1.7 per issuer
 - The most common
 - Revenue
 - Business Combination
 - Goodwill
 - Taxes
 - Some of the most specific 3 CAM's mention climate change assumptions in valuations
- 2/3rds of investors knew of CAM's, but less than 1/3 had read CAMs

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SEC Enforcement

- New EPS initiative First case was brought in 2020
 - Risk based data analytics
 - · Assisting in identifying earnings management
 - Deviations from industry

- Accounting adjustments near period end
- · Accounts requiring judgement
- Results in meeting or beating EPS guidance
- Indicates greater focus should be placed on quarter end subjective adjustments

SEC Enforcement

- Study conducted on SEC enforcement actions from 2014 to 2019
 - 204 cases related to financial statement fraud
 - 140 unique schemes identified
 - Revenue
 - Reserve manipulation
 - Expense misclassification
 - Inventory
 - Loan impairment deferral
 - Frequently end of quarter adjustments
 - Importance of culture Tone at the top and middle

